

## AMC Worcester Chapter

### Executive Committee Meeting: 1/25/2023

*To foster the protection, enjoyment and understanding of the outdoors.*

THIS MEETING WAS **REMOTE** VIA ZOOM DUE TO WEATHER FORECAST

#### 6:30 PM — Meeting called to order & Regular business

Christine Pignatiello , Chair

In Attendance:

Christine Pignatiello	Michael Morin	Kim Beauchemin	Alex Molnar
Zenya Molnar	Wendy Dziemian	Dave Elliot	Carol Warren (minutes)
Ruth Langh	Mike Peckar	Eric Harris	Charlie Arsenault (RD)
Joe Massery	Debi Garlick	Eric Fung	Meighan Matthews (AMC)
Kathryn Acciari	Erin Doolittle	Vanessa Butler	

- Welcome and Review working agreements (online etiquette)
- Secretary Position – Carol Warren is presented to ECOM as nominee
  - Discussion – Dave recommend continue search to avoid burnout. Discussion on proper rules. Can't motion and still search. Christine, Kim motion Carol be accepted. Discussion continues. Carol speaks why good fit along with webmaster role. Dave withdraws concerns.
  - ECOM Vote; All in favor; none opposed
- Review / Accept minutes of previous EC meeting – Nov 2022 - accepted with one mod.
  - Change Charlie Arsenault title to RD
- Review of Treasurer's report – *deferred*
- Volunteer of the Month – December: Walt Lazarz nominated by Ben West as a fabulous mentor in teaching others and for his patience, knowledge and assurance
  - Also nominated: Vanessa Butler by Paul Glazebrook for assisting winter hike and qualifying as a 4 season leader.
- Volunteer of the Month – January: Scott McEachern nominated by Debi Garlick for stepping in as 2<sup>nd</sup> lead on Monadnock 1/7/23 when actual leader became ill. Performed all hike related tasks efficiently, connected w/ all participants, checked gear, and observant of hiker pace.
  - Also nominated:
    - Carol Warren nominated by Cheri Mitchell for Awesome mentor and cheerleader for new winter hikers.
    - Charlie Arsenault nominated by Joe Massery for Shared in the planning and leading of the Maine Lodge-to-Lodge Ski/snowshoe weekend. Couldn't have done it w/out him!
    - Charlie Arsenault nominated by Vanessa Butler for Contributions to NY Day event
    - Donald Davies nominated by Cheri Mitchell for Great leader and mentor in winter hiking, very experienced.
    - Donald Davies nominated by Vanessa for his work in the Winter Hiking Program
    - Ingrid Molnar nominated by Vanessa Butler and Joe Massery for Contributions to NY Day Event

- Mies Bastile nominated by Mike Pecker for Midstate Trail Committee treasurer > 1 yr... Has maintained a positive attitude despite the challenges of a very long, frustrating transfer of bank accounts. While doing so, has continued to maintain her trail section through Hubbardston, Ma .
  - Pat Lambert nominated by Barbara Dyer: Cookie Monster Pat Lambert is noted for her outstanding leadership in many capacities. We are starting a year long event and Pat as always leads the way
  - Paul Glazebrook nominated by Vanessa Butler for his mentorship and guidance in Vanessa's upcountry winter hike leader certifications.
- Others nominated who are not eligible are Debi Garlick, Christine Crepeault, Jose Shroen and Cheri Mitchell all nominated by Vanessa Butler for Contributions to NY Day event.
- Special awards to be presented

#### Mike Morin

- Thanked Chris P for stepping into the Chair.
- Chair Award: Christine Crepeault (Finance Chair) for her professional experience; great job with Budget process
- Special thanks to Joe M for New ECOM Presentation.
- Box of Chapter Chair for Chris
- Looking forward to working with 20/30s; already posted first trip

#### Meghan Matthews

- Thank you to Mike Morin on behalf of AMC and recognized and thanked him for his leadership through the pandemic closing / opening up events. Also appreciate contributions to diversity, equitable and inclusion presence.
- Traditional Gift is a Chair Chair – a camping chair with AMC on the back; Faith will deliver

### 7:00 PM — Old business

- MST/Endowment bank access update – Mike P
  - Recommend Merge separate MST account with AMC; Painful due to personnel changes at AMC; and Chase Bank online presence is difficult; compiling a list of transactions for Jose; 2022 books not closed. Leave door open if we want to continue with Chase.
  - Question to Charlie Arsenault. Do we have access needed; Yes but online difficult; some things can't do; can't issue live checks; inconvenient to submit to Fargo; Chase requires 2 factor authentication.
  - Mies Treasurer – Cross chapter Treasurer forum Mies might benefit from ; Meghan to facilitate Treasurer Meeting will reach out to Mies.
- FB Page – Spam – Kim Beauchemin: Thank Carol for help on how to reduce. Add on first time poster approval. Will help catch SPAM posts and block offenders.

### 7:10 PM — New business

- Budget 2023 & Grant Applications – Chris P for Chris C
  - Planning – great ideas shared; Remind budget is a guideline. If something else we want to pull together worth consideration, feel free to send Christine C the suggestion and estimated dollars to implement. Grant requests: Deadline Jan 31 for March EC meeting. If total dollars requested is low,

we will recommend other areas as suggested by the Club. All requests sent to Chris AOL address: [CJCKAYAK@aol.com](mailto:CJCKAYAK@aol.com); Will be away Jan27-Feb15

- Planning Meeting Summary – Chris P
  - Meeting went well; Great attendance; had some fun; 3 group focus.
  - Focus topics: Leadership Recognition, Communication, Conservation – each group explore ideas with topic and present 5 actionable items.
  - Leadership Recognition: Wendy, Zenya, Bug, Dave E, Nancy
    - 1. Conduct Leader Recognition
    - 2. Recognize Top Leaders: FB / Social media
    - 3. Tier recognition system
    - 4. Printed Info Worcester Chapter Leadership on trips; URL Code
    - 5. Design better support structure for New ECOM members
  - Communication: Alex, Dave L, Christine, Meghan
    - 1. Max effectiveness communication channel: include link to each communication channel within each one; Standardize requests for engaging content
    - 2. Re-establish meetup account – ask Carol Warren if she wants to be point person.
    - 3. Develop distribute to leaders: trip talking point; membership info leadership
    - 4. Open Position recruitment – re-engage committee
    - 5. ECOM Meetings 2023 – look at pro/cons in person/hybrid, survey ECOM make recommendation for remainder 2023 Examples pro – in person; con- can't attend
  - Conservation: Eric, Kim, Cheri, Carol, Vanessa
    - 1. Carbon Footprint Challenge – never got off the ground last year; coming soon in 2023
    - 2. Conservation subcommittee – open to entire chapter for ambassadors; Meghan to check with Justin Bailey on training
    - 3. Monthly social media posting – humorous, conservation hacks, poop bags
    - 4. Brochure for Leaders to share
    - 5. Reward swag: family oriented trips, stickers, patches, t shirts, incentives for practicing good conservation
  - Discussion
    - Alex; Initial draft of pro/con for hybrid / in person ECOM meetings; Chris, Vanessa will participate, share ideas, create list
- Carbon Footprint Project & Conservation Subcommittee Proposal
  - Expansion on #1 Conservation Focus topic: Create conservation sub-committee w/ Eric;
  - Eric come up with Bullet List on what committee will do.
  - Put out call to entire chapter; Meghan Email Draft, Website, ActDB
- Climbing gear replacement - \$500 –Dave Brainard
  - What is the process? Current gear is a liability. Put together a detailed list \$734 to replace gear?
  - How do move forward? Joe: if \$ is in budget, he can spend; give Chris C, Jose a heads up – no EC action necessary. If not in budget, present to EC ask for more \$ beyond his budget. Personally don't think needs to come out of Endowment.
  - Some Items: Sterling Velocity Climbing ropes \$331; Locking Carabiners \$87, \$32; BD Harness (5) \$237; BD Belay Device \$47
  - Storage? - current in basement; gear shed? Meghan will check with Nate who runs gear shed.
  - What to do with old gear? Discard? Museum?
  - Chris P will ask Dave if w/in budget and actions to move forward

- TRAILS FEST – Kim Beauchemin
  - National Trails Day – June 3
  - Not sure on activities at club level – will ask chapters
  - Heads up – envision: Month Long activities; Get activity leaders to post activities “Trails Fest”. Put together social activities; Feb/March call out for participation; Culminate Barbeque
  - Charlie: No Club push saying we need to do; . New President wants to participate each month with a chapter [1 chapter a month] GREAT opportunity to showcase chapter.
  - Mike P, Alex, Zenya, Wendy, Vanessa volunteered to assist with Trails Fest.
  
- Annual Mtg Date (and some details) – Saturday 11/11/23, 5P–10P – Chris P
  - Combined Business Social
  - Explore options prior to meeting with venues; Kathryn Looking for \$\$ budget
  - Masonic Lodge, Manor, Overlook,
  - Joe will send prior year info to Chris, Kathryn
  
- Anything Else
  - Scholarship WFA. Is there a protocol? ECOM voting? Out of Budget? Grant? Scholarship? Leadership Policy
  - Wendy Volunteer for Educators Outdoors
  - Alex – get in touch with Nate; No precedent within chapter to make sure we are in sync.
  - Lisa Schott: [lschott@outdoors.org](mailto:lschott@outdoors.org)

#### **7:45PM – Kudos / General Announcements**


- Debi – nothing to share
- Wendy – kudos to Mike for showing up tonight
- Mike P – nothing to share
- Dave E – Thank you for hard work
- Meighan – Thanks to Chris for Planning
- Carol – Thanks for faith in me [Secretary]
- Mike M – Certificates in color, Thanks Chris
- Erin – Thank Joe for 3<sup>rd</sup> Wed
- Charlie – Thank Carol: Secretary; Please invite New Pres to a good event; Meighan Staff working hard; buy RD a drink
- Kathryn – Thanks to all for attending Planning meeting
- Eric H – Link to Carbon Footprint to ECOM; pls share with all
- Zenya – Thanks to Chris for Planning; 20/30 sub commit 1<sup>st</sup> in person 2/7; Eric H advertise Conservation sub committee
- Ruth – Thanks to Boston Train the Trainer Nordic instructors events coming up: Waterville & 20s30s
- Vanessa – Thanks for assistance in NY event
- Eric F – Thank you for a great meeting
- Kim – Post April 1 BP workshop; thoughts on filling communications co-chair position / email
- Alex – Thank Chris for planning meeting
- Do we have vice-chair filled? In works

#### **7:50PM – Adjourn**

## Action Item Review

Action Item	Owner	Status
Submit notification of proposal for Endowment Committee name change in By-Laws prior to next Annual Meeting (see Nov 2022 ECOM mtg minutes)	Christine P.	OPEN
Migrate outdated SharePoint documents into archive folder	Chairs	OPEN

## AMC WORCESTER CHAPTER Executive Committee Calendar: 2022- 2023

Date	Day	Meeting
November 30, 2022	Wednesday.	EC Meeting
<b>1/21/23 9A – 1P</b>	<b>Saturday</b>	<b>EC Planning Meeting</b>
1/25/23	Wednesday	EC Meeting
2/4/23	Saturday	AMC Annual Summit, Norwood
2/22/23	Wednesday	EC Meeting
3/29/23	Wednesday	EC Meeting
4/26/23	Wednesday	EC Meeting
5/31/23	Wednesday	EC Meeting
6/2-4/23	Friday-Sunday	AMC Chapters Chairs Retreat – Harriman Outdoor Center
6/28/23	Wednesday	EC Meeting
Summer Break		
9/27/23	Wednesday	EC Meeting
9/30/23	Saturday	Fall Fest - Mohican Outdoor Center, Noble View, and Pinkham Notch
10/25/23	Wednesday	EC Meeting
<b>11/11/23 Sat 5p-10p</b>	<b>Saturday</b>	<b>Annual Meeting &amp; Social</b>
11/29/23	Wednesday	EC Meeting

AMC Worcester is inviting you to a scheduled Zoom Meeting

Join Zoom

Meeting <https://outdoors.zoom.us/j/2358136261?pwd=WWZta25LbXFoaVRKVmhQSi9DVU96Zz09> Meeting ID: 235 813 6261

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