

AMC Worcester Chapter

Draft of Minutes: Executive Committee Meeting April 27, 2022

To foster the protection, enjoyment and understanding of the outdoors.

This meeting was remote via Zoom

6:30pm – **Meeting called to order and Regular business**

In Attendance:

Michael Morin	Wendy Dziemian	Kim Beauchemin	Alex Molnar
Zenya Molnar	Debi Garlick	Mike Peckar	Chris Pignatiello
Jon DiRodi	Christine Crepeault	Ingrid Molnar	Ruth Langh
Erin Doolittle	Joe Massery	Faith Salter (AMC)	Ginny Bixler (minutes)
David Elliot	Eric Harris	Stephen Crowe	Charlie Arsenault (AMC)

Joined after Cycling Meeting (8:00pm): Neil Schutzman, Dave Laska, Nancy Cahn, Fred Mezynski

- **Welcome**
- **Review working agreements** (online etiquette)
- **Review/accept minutes of March EC meeting** – Accept
- **Review of Treasurer’s Report** – Jose was not present, shared report prior to meeting – Accepted
- **Volunteer of the Month for April** from Christine Pignatiello
 - Emily Merlino – nominated by Mike Peckar for her many volunteer hours, mailing out MidState guidebooks and patches, maintaining part of the MidState trail, monitoring social media and working with DOT to provide and install 12 signs for the MidState trail
 - **Honorable mentions:**
 - Chris Fogerty – nominated 3 times
 - Walt Lazarz – nominated 2 times
 - Sue Serra – nominated 2 times
 - Jason Porter
 - Sharon Whelan
 - Bill Sabe
 - Vanessa Butler
 - Bill Grant
 - Chris Fogerty
 - Dave Kulpa
 - Charlie Arsenault
 - Jim Walsh
 - Kyle O’Neil

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7:00pm – **NEW BUSINESS**

- Election of new secretary – Ginny Bixler
 - Moved to accept – Christine Crepeault – Unanimous

- Gear Shed -Steve Crowe and Colin Novick discussed the Gear Shed being underutilized. They would like to see partnering with groups in the community, in particular, youth groups.
 - Wendy volunteered to work with GWLT to get the word out about the Gear Shed
 - Alex mentioned having information about how to access to the Gear Shed in a brochure or page that can be sent to hike participants on ‘How to use the Gear Shed’. The information could also be posted on the homepages for the Worcester AMC and GWLT
 - WLT will celebrate Earth Day this Saturday by cleaning Cascade East from 8 to 12. To be followed by a barbeque at Cascade Waters, by the Gear Shed
 - Mike Peckar mentioned he would work with the DEI committee to help involve groups that are culturally separated from the wilderness and the outdoors
 - Also mentioned – Facebook and Twitter are used by the GWLT to post volunteer activities. Then followed up with emails
 - AMC Endowment Fund used to provide a second tent platform and Porta Potty at the site of the Gear Shed

- **Resumption of in person meetings**
 - Discussion – meetings need to be hybrid to support both participants who want in-person and those who do not
 - Wendy mentioned her school (Auburn Middle School) has infrastructure to support in person meetings and even an outdoor classroom. She will look into availability of technology to support hybrid and any charge for use
 - Mike to review CDC guidelines with Kim, Christine and Faith prior to meeting
 - Joe reiterated that our long-term goal needs to include equipment for both remote and in person and the primary purpose is to run the business for the Chapter
 - June 29th meeting to be split hybrid and social. Meal to start around 6:00 then the meeting with the plan to finish around 8:00
 - Food will be discussed at May meeting once venue is determined

- **DEI Language Guide** -Alex led discussion on the Common Language Guide. Discussion included that it was well written. Phrase and Alternative Language was informative. It is a living document and language is evolving. Bio Break phrasing was discussed as to how to phrase. Trail Head Talk can include conversation of harmful language. We are trying to be inclusive, let us know if language is harmful. In the future it could also include language that is not detrimental to all people.
 - Charlie – language can be tweaked for the use of the bathroom outdoors
 - Explanation for why some language is detrimental would be helpful to understand why some phrases should not be used

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- **Newsletter Article** – Nancy needs by June 6th. Newsletter is electronic and articles can be any length
 - Wendy will talk with Nate regarding an article on the Gear Shed
- **Chapter Committee Meeting this weekend.** Mike, Charlie and, perhaps, Wendy will attend
 - Mike asked for questions and concerns to bring to the meeting. Charlie explained it is a workshop/business meeting for Chapters to connect with an empathize on Covid, insurance, finances, equitable nomination process, spending Excess reserve
 - Requested more information for Inter-Chapter Committee sharing
 - More detail for what makes up Membership to help determine if we are effective with meeting targeted groups
 - Indemnification issues particular to Sawyer
 - Banking issues
 - Contact Mike with any questions/concerns to bring to the meeting
- **Worcester Archives** - Dave joined at 8:00
 - Discussion of archiving our records with Becky at AMC Highland Center. She would create a Finder's Guide and she could scan and send materials
 - No books but 3 historical documents
 - Dave wants to do a quick inventory and is interested in adding the backstory to pictures
 - Chris assured nothing would be tossed or destroyed. Becky would let us know what was worth saving and could ask for backstory
 - Dave to go over materials and have ready to go in July

OLD BUSINESS

- MidState Trail banking. Jose to research questions but Mike believes they will be able to merge
- Trail Fest 2022 – Set for June 4th – Wachusett Mountain Ski Area
 - Debi requested hike leaders – only 1 responded. She will put out another email
 - Social to start at 1:00
 - Club wide events are scheduled during June
 - Ingrid and Zenya to lead hikes
 - Mike P and Steve C to do trail maintenance
 - Wendy, Steve and Erin to have a visitor table at the top or bottom of Pine Hill to explain what they are doing and have membership applications available
 - Faith can work Membership
 - Members to check the availability of swag for people who show up
 - Head count for Dave for logo swag, hands were held and Dave wrote them down

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- Action Item Review

Action Item	Owner	Status
Submit proposal for Endowment Committee name change in By-Laws		OPEN
Migrate outdated SharePoint documents into archive folder	ALL	OPEN
Investigate restarting in-person ECOM meetings	Joe/Neil/Mike P	OPEN
Status update on MST/Endowment bank access	Mike	
Speaker series collaboration with THRG	Erin	
Check with AMS about availability and cost for a 6/29 ECOM meeting	Wendy	OPEN

8:15 – Kudos/General Announcements

- Christine C – appreciates seasoned hike leaders for support/info to make hikes more interesting
- Christine P – Joe for filling positions
- Debi G – Christine C weekday hiking advanced and thriving
- Ginny – for great hike leaders and a warm welcome
- Joe – backpacking workshop and shakedown – Kim, Chris P, Charlie, Chris F
- Faith – newly hired Volunteer Relations Manager
- Steve – Colin for all he does for GWLT
- Mike P – Faith and Charlie for support with banking
 - Steve for inviting Colin to meetings
- Charlie – Ginny for joining
 - Dave L for going through the archives
- Kim – Wendy for leadership position
 - Ginny and Joe for filling positions
- Zenya – Erin for 3rd Wednesday
- Wendy – Ginny for taking Secretary position
- Dave L – being invited
- Alex – DEI presentation ‘Hiking While Black’ - video recording available
- Jon – looking forward to working with Ginny
- Erin – The Molnar’s and Joe for support for 3rd Wednesday
- Eric – question about Trail Fest
- Ingrid – Joe and all involved in the backpacking workshop and shakedown
- Mike – thanks to all for meeting

Next Meeting – May 25

8:30pm – Adjourn

EC Calendar 2022

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Online Calendar:

<https://appalachianmountainclub.sharepoint.com/sites/Volunteers/WorcesterChapter/Lists/Worcester%20Calendar/calendar.aspx>

Date	Day	Meeting
December 1, 2021	Wednesday	EC Meeting
January 9, 2022		EC Planning Meeting
January 22, 2022		AMC Annual Summit, Virtual
January 26, 2022		EC Meeting
February 23, 2022		EC Meeting
March 30, 2022		EC Meeting
April 27, 2022		EC Meeting
April 28 – May 1, 2022		AMC Chapters Retreat
May 25, 2022		EC Meeting – Virtual
June 29, 2022		EC Meeting – In Person
Summer Break		
September 28, 2022		EC Meeting
October 26, 2022		EC Meeting
November ?, 2022		Annual Meeting
Fall 2022		Worcester Chapter Fall Gathering

AMC Worcester is inviting you to a scheduled Zoom Meeting

Join Zoom

Meeting <https://outdoors.zoom.us/j/2358136261?pwd=WWZta25LbXFoaVRKVmhQSi9DVU96Zz09>

Meeting ID: 235 813 6261

Passcode: 1918100

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+1 346 248 7799 US (Houston) Meeting ID: 235 813 6261

Find your local number: <https://outdoors.zoom.us/u/adNi7COPq>

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