

Draft of AMC Worcester Chapter Executive Committee Meeting Agenda: March 30th, 2022

AMC Worcester Chapter

Draft of Minutes: Executive Committee Meeting: March 30th, 2022

To foster the protection, enjoyment and understanding of the outdoors.

THIS MEETING WAS REMOTE VIA ZOOM

6:30 PM — Meeting called to order

In Attendance:

Michael Morin	Ken Baldaga		Wendy Dziemian (minutes)
Zenya Molnar	Neil Schutzman	Debi Garlick	Alex Molnar
Jon DiRodi	Christine Crepeault	Ingrid Molnar	Mike Peckar
Erin Doolittle	Paul Glazebrook	Faith Salter (AMC)	Ruth Langh
David Elliot	Joe Massery	Gaurav Dutta	Charlie Arsenault (AMC)
	Eric Harris	Vanessa Butler	

Regular business:

Review working agreements (online etiquette)

Review/Accept minutes of previous EC Meeting
Amended to add Charlie Arsenault as in attendance
Accepted as amended

Review of Treasurer's Report

Volunteer of the Month: Keith Jylkka for February

7PM New business:

Leadership– Paul's WFA update

If your WFA is expired, you will need to attend the in person training this summer in Huntington, MA

If you are new and certifying or recertifying, please take the hybrid model

We approved to reimburse folks for the \$65 fee and \$100 for travel (for travel of 2 hours or more) in the January meeting

Neil suggested we add a hardship clause or process around the amount so people who need help get what the amount they need, Mike tabled the hardship discussion to move the meeting

Debi suggested we make the reimbursement universal

Motion by Paul to make travel subsidy a flat/universal rate for each member leader regardless travel, hybrid, or in person- motioned passed

New Leadership Chair Election- Wendy nominated

Paul moved

Jon 2nd

Wendy elected as incoming Leadership chair

Action item: Search for secretary begins

Mid-State Trail - Mike Peckar and Ken Baldrags

Centralized accounting/banking/auditing issue- Mike P and Ken provided background info on the contentious issue. Their new treasure does not have access to the account. Mike and Hannah have been in discussion about the issue and Mike P is looking for a resolution. Ken shared the frustration and the turmoil it's causing their new volunteer treasurer because she doesn't have access to the account.

Discussion:

Christine C feels/understands the frustration

Faith is not sure what the problem is with Citizen Bank and is checking with the AMC controller. Part of the problem is Hannah's departure and Faith hopes to have a better answer and a solution ASAP.

Dave Elliot asked about the size of the midstate account. Mike P shared that it's high at the moment, \$6000, because they're waiting to purchase guides.

Charlie also offered some history and shared that it's an issue in other AMC clubs as well. He hopes that the financial issue/process will get the attention needed to improve efficiency. He expects it will improve over time. He appreciates Mike P and the Midstate committee's patience.

For now, Mike P is satisfied with the logic behind the Midstate account staying under the Worcester AMC account

Action item: Mike Morin- will have an update at the next meeting.

DEI Common Language Guide - Alex

Action item: It should be in sharepoint, but Alex will share a link.

Action Item: ECOM- We should read/refresh and prepare to discuss at the next meeting

Grant Allocations – Christine C

Six applications- see Christine's report

Due to COVID, some funds were returned due COVID because previous grant recipients couldn't complete their missions

Digitizing old records from our historian needs to be addressed in the future- not really an actionable item yet. Faith suggested they go to the AMC archives in NH with Becky Fullerton.

Motion to allocate funds- Christine

Alex 2nd

Mike Peckar recused himself from the vote. Motion passed.

Primary Source Funding Request- Alex

Project in need of funding for a DEI organization called Primary Sources in the Boston area. We can help by purchasing their resources. It's also an educational opportunity for leaders to learn more and teach more about African American History through walking tours and hiking trails. We'll have access to maps and a curated playlist. On the AMC Vimeo site, there is an impressive video of their recent presentation. Useful if leaders are considering a Juneteenth event.

Links for better understanding of the resources and implications:

<http://primarysource.org/about-us/our-mission/>

<https://vimeo.com/672003633>

Suggestion by Alex to use funds from our excess/invested reserves fund. Complicated discussion about operational spending, budgeting, reserves, and excess reserves. Faith clarified that the reserves are monies beyond our operating budget. The funds have accumulated since the cost of paper newsletters went away. It's not related to the endowment, either.

Neil suggested sticking to the process and that perhaps we make the request a budget increase for Alex's DEI committee,

Motion- Christine/Zenya- authorize an additional \$1000 expense for DEI to purchase the partnership with Primary Source

Ruth 2nd

Passed

Speaker collaboration with THRG – Erin

Possible Collaboration with Tower Hill through Erin on a Speaker series

Alex, Ruth like the idea.

Action item: Erin- come back with a formal proposal

Trails Collaboration with WPI - Mike

Steve Crowe connected them with GWLT

Action item: Mike P will connect the student with 20 and 30s

Chapters Committee Retreat - Mike

4/29- 5/1 in person for the first time, looking for a member to take Christine's spot since she can't attend

Nuts and bolts business and a retreat

8:30 PM — Old business

Fall Fest Update- Club level centralized events

Trails Fest

Action item- Guarav will update next month
 Action item- Debi will reach out to leaders in an email this week

Restarting In-Person Meetings
 No starting date or target date yet
 30 Breeze Drive in Worcester might work for hybrid

Action item: Mike- top of agenda for April

General announcement:

Dave's AMC metal logo/ornaments will be available shortly if you ordered one

8:40 PM — Adjourn

Skipped kudos because we were over on time

Action item	owner	status
Resuming in person meetings top of agenda for April	Mike Morin	open
Trails Fest update	Gaurav	open
Email Trails Fest info from newsletter to hike leaders	Debi	open
Connect 20s and 30s with the WPI student who reached out through email	Mike Peckar	open
Formal proposal for speaker series collaboration between Worcester AMC and Tower	Erin Dolittle	open
Line item increase of \$1000 for DEI purchase of Primary Source resources	Alex and Christine C	open
Grant Allocations	Christine C	open
DEI Common Language Guide in sharepoint	Alex	open
Review/Refresh DEI Common Language	ECOM members	open

Issue with midstate treasure access to accounts- update status of resolution at April meeting	Mike Morin	open
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