

AMC Worcester Chapter
Executive Committee Meeting - Minutes: April 25, 2018

Boylston Historical Society: 7 Central Street, Boylston, Mass.

Attending:

Joe Massery	Kim Beauchemin	Jose Schroen	Michele Simoneau (minutes)
Barbara Dyer	Janice Melchiore	Patricia Lambert	
Zenya Molnar	Alexandra Molnar	Jon DiRodi	
Ingrid Molnar	Debi Garlick	Deb Herlihy	
Kim Simpson	Dave Cole	Charles Arsenault	
Claudine Mapa	John Grote	Lauren Rothermich	
Fred Mezynski	Stephen Crowe	Stephanie Murphy	

Guest: Shalin Desai - Appalachian Trail Conservancy, new Worcester Chapter member

[6:34 PM]

Meeting was called to order

Joe Massery presiding

REGULAR BUSINESS

[6:34 PM]

March Meeting Minutes (Joe)

Following updates were made:

- Corrected spelling of Faith Salter's name
- Added Neil Schutzman to attendee list
- Added a 4th bullet to the treasury discussion regarding a request for Chapter reserves transfer of \$10,000 that was made and via Faith Salter the transfer was approved
- Misc. updates from Joe

March Minutes APPROVED with above changes

[6:38 PM]

March Treasurer's Report (Jose)

- Pat confirmed Endowment numbers were fine.

- Kim questioned the absence of backpacking numbers. They will be on next month's report.

March Treasury Report APPROVED with no changes.

[6:40 PM]

Endowment Committee Report (Pat)

Received 1 Endowment request for the purchase of 100 books on Conservation from the Waterman Fund to be distributed at the Chapter's 100th Anniversary Celebration weekend in September.

The current funds available for requests are \$2,639.

The Endowment Committee recommends approval of this request.

Open discussion:

- Neil (not at meeting) questioned the value of spending Endowment Funds on giveaways.
- Mike J (not at meeting) and Charlie A questioned why this was not included in the 100th anniversary budget.
- Stephanie M asked if there were any other giveaways in budget. Answer is no.

Motion to approve \$1,198 request from Worcester Chapter Trails Committee & 100th Celebration Committee **APPROVED**

Additional Endowment discussion:

Steph asked if there were any other giveaways in the budget. The answer is no.

There won't be excess funds in the Endowment Fund going forward. We get approximately \$25,000 every year. \$5,000 will be going to YOP leaving \$20,000 for everything else. Will need to think about 2019 and beyond.

Pat L suggested a rolling 2 year budget with a longer planning horizon.

Joe M said the Finance Committee is slated for a midyear review of budget.

Endowment Committee went out for their annual dinner. Mike J suggested the 3rd quarter allocation should be treated as 2019 funds for distribution as part of the Finance Committee's review. Charlie A said he would hesitate to make the funds unavailable. Joe said it doesn't have to be rigid.

Steve Crowe wondered if the \$10,000 allocated for leadership was rolled over if unused. There are no rollovers in the budget.

[6:55 PM]

Volunteer of the Month (Kim B)

April Nominations (12):

- STEVE GABIS nominated by Mike Foley
For his leadership in ice climbing. And leading historical hikes in Leominster state forest.
- WALT LAZARZ nominated by Steve Ciras
For participating in 100th Anniversary Committee planning meeting to determine where he would like to volunteer his time.
- JEFF MAYES nominated by Christine Fogarty
For helping with Leadership Training
- PETER EGGLESTON nominated by Zenya Molnar
For his involvement in the 20s & 30s committee and for helping with the monthly socials by taking on the task of creating our ever-important activity flier that provides a list of upcoming young member trips for attendees to take with them.
- DENNY LAFORCE, MICHAEL HAUCK, and BRUCE RIOUX
nominated by Janice Melchiorre (Neil)
All are being nominated for their GREAT work on the Bicycle Maintenance Workshop which was held today. Each spent a considerable amount of time to meet and plan the content of the workshop, to prepare the workshop presentation and other detailed handouts, to do a 'dry run' of each of their presentations, to bring bicycles and bicycle parts and tools for workshop demonstrations, and finally, to deliver the content to 14 workshop attendees. Since this was the first time this bike maintenance workshop was held, there was a huge amount of effort involved and all of them should be recognized for the phenomenal job they did!
- DON WISER nominated by Janice Melchiorre (Neil)
for his effort on the Bicycle Maintenance Workshop. Don joined the group on presentation rehearsal day and provided feedback to the presenters. Don also reviewed materials and provided valuable feedback. Don joined on workshop day, assisted in setup and breakdown of the meeting space, and helped workshop participants learn to repair a flat tire.
- DANA PERRY nominated by Pat Lambert
For mentoring Pete Marchese on Pete's final local hike co-lead as part of the Bay Circuit Trail series. This will enable Pete to serve as the leader for another hike in this series.
- RUTH LANGH nominated by Ingrid Molnar
For staffing the AMC table at the Earth Day Fair at Karl Storz Endoskope in Charlton,

MA on April 18. Ruth actively engaged visitors in conversation about AMC activities in general, and about hiking the Midstate Trail in particular. She effectively promoted the AMC to the Karl Storz employees, most of whom were not familiar with the AMC.

- **TOM ZUMWALT** nominated by Ingrid Molnar
For staffing the AMC table at the Earth Day Fair at Karl Storz Endoskope in Charlton, MA on April 18. This was our first time participating in this event targeting Karl Storz's 500 employees. Tom actively promoted the AMC Worcester Chapter activities, and served as a valuable resource, particularly for local hiking and skiing opportunities.
- **TIM LOFTUS** nominated by Ingrid Molnar
For leading a tour on April 7 of the Upper Blackstone Water Abatement District. This was a fascinating tour of the water treatment facility that serves about 250,000 people in the Worcester area. Tim's in-depth knowledge of the process enlightened us about how dirty wastewater turns into clean water that ultimately flows into the Blackstone River. I hope that Tim offers this tour again as it is most interesting and educational for anyone interested in the environment.

April VOM winner: PAUL SAULNIER

Nominated by Barb Dyer for putting together an amazing sold out low cost trip annually (Shapleigh ski trip) which includes, homemade cooking, music show, and being ski leaders both Nordic and downhill.

April VOM APPROVED

[7:02 PM]

NEW BUSINESS

Read-out from Planning Meeting team - Communications (Charlie)

1. Social media – leverage to full extent, get volunteers to promote activities and mission. Club wide: Jack Light is no longer with AMC. Mark and communications team transforming. New communications officer still in transition.
2. Website – transition to club wide website. IT department next steps?
3. Newsletter and email blast – help wanted template created. Different EC member per month on the email blast. YM's and Bike committee are using mail chimp.

Comments

Stephanie M – everyone can participate in social media.

Barbara D – everyone should post their own stuff. Shared google for pictures.

Claudine M – more pictures and less words.

[7:17 PM]

Update on DEI for Worcester (Joe+Team)

Team – Joe, Jose, Jean, Alex. Be diverse and welcoming, more open. Club will provide trainers, we need audience, venue and food. Schedule and invite EC and leaders. Pick a date (off Wed between now and June) and send out invitations.

Shalin D (guest) mentioned a webinar supported by the ATC and led by ATC volunteers. They create a pathway from underrepresented groups to ATC. Empower groups to have their own plans and decide what they want to do. Build partnerships.

Barbara D suggested having a DEI position on the EC.

[7:11 PM]

Recap of YOP Summit (Joe)

YOP Summit is a gathering of member organizations providing services for youth in the area to share ideas with each other and YOP representatives. Joe was the only member of a sponsoring group who was attended. He was impressed by the 12 – 15 organizations and the passion for what they do. They are dedicated to serving their kids with outdoor programs and activities. They need resources (aka money). Our endowment funds are well spent.

[7:25 PM]

Food for May 30 EC meeting

Volunteer for food is **Ingrid Molnar**.

[7:30 PM]

OLD BUSINESS

Action Items (Joe)

- Update group mailing lists – are these all working OK? [Deb H] DONE
- Update signature card at bank. [Jose, Kim B] OPEN
- Regularly upload official Chapter documents to Summit; e.g. minutes, EC meeting agendas, treasurer reports, policies, workshop plans, etc. [All]
- 2018 Nominating Committee: Plan, schedule, members. [Dave C] Planned for April. OPEN
- Reconvene Chapter Finance Committee in April for mid-year budget/expense review [Joe] OPEN
- Chapter website refresh & platform migration – status report [Kim] OPEN
 - Kim sent Faith email asking how/when to get started... waiting to hear back
 - Kim to set a subcommittee meeting for site updates with Charlie and Deb H.

[7:32 PM]

Round table (All)

Stephanie M – email 20's and 30's Boston Chapter no longer has a non-member form.

Kim B – thank you for those leading activities for spring picnic. Continue to spread the word. Any questions, see Kim.

Pat L – Endowment Committee met for their annual dinner to meet and talk face to face.

Steve Crowe – Camp Dodge closed in August for renovations. NH chapter donated \$3500. Boston chapter donated \$25000 before the Worcester Chapter challenge. Southeastern Ma and Berkshire chapters have not participated. Still working on getting \$200.00. National Trails Day at Mount Wachusett on June 2. Jeff Crowley has a cooperative agreement with the DCR. The MST committee are long time maintainers of the trails on Mount Wachusett. Adopt a Trail activities in the morning, trails fest in the afternoon.

Charlie A – looking for help on NTD, hike leaders, table at base, information volunteers.

Barbara D – we should consider a marketing person. Mountain Classroom trip is coming up. It is sold out with a waiting list. Blind student and a student in a wheelchair will be on the trip. They have a new van to accommodate the disabled student, fat tires on the wheelchair and a guide for the blind student. 47 students are going.

Jose – Money from the reserves was deposited (\$10,000).

Zenya – along with Alex went on the YM retreat in NH. DEI training and how YM fit into Vision planning.

Janice – Biking jersey is available. The 100th anniversary logo was incorporated into the design. 20 have been sold. Having 2 biking co-chairs is working well. They had the first bike maintenance workshop, which was successful. 14 people attended. There were three presenters with 45 minutes on each topic. The cycle touring workshop is coming up. On meetup, the paddling picture comes up for all activities.

Joe – 50 people attended the annual backpacking workshop led by Kim, 20 signed up for gear shakedown, several hikes will be part of the backpacking series.

Charlie – great response from activity leaders for the 100th anniversary gala, (climbing, yoga, bird watching). Looking for more hikes to schedule. Discourage leaders from planning other trips that weekend.

Deb – White Mountain National Forest hike leader cards are available.

[8:02 PM]

Meeting adjourned

Meeting Adjourned