AMC Worcester Chapter  
Executive Committee Meeting: 2/22/2023  
*To foster the protection, enjoyment and understanding of the outdoors.*  

Auburn Middle School: 9 West Street, Auburn, MA 01501

6:30 PM — Meeting called to order & Regular business - Christine Pignatiello, Chair

- Welcome and Review working agreements (online etiquette)
  
  *Request:* Email communications subject ECOM. If branching to unrelated subject, request is to start a new email with correct topic in subject line; this will facilitate searches and ensure email doesn’t get buried

  Hybrid Meeting: Wendy monitor online. Raise hand.

- Review/Accept minutes of previous EC Meeting – Jan 2023 (5 min)
  
  Discussion: none; Minutes accepted

- Review of Treasurer’s report – Provided in Advance, Review Deferred

- Volunteer of the Month – FEB 2023 – Chris P (5 min)
  
  - Nominated (4)
    - Pat Lambert by Joe Massery - leading Movin & Grovin Hike Series – creative and fun hikes; great for introducing new hikers to AMC
    - Barbara Dyer by Joe Massery - leading Movin & Grovin Hike Series – creative and fun hikes; great for introducing new hikers to AMC
    - Mike Morin by Alex Molnar for 20s/30s Feb social event
    - Joe Massery by Barbara Dyer for being a great leader and person. Does so much for the chapter, from weekly hikes to the mountain tops.
  
  - Winner. Mike Morin by random draw

6:40 PM — Old business

- Annual Mtg Planning Update – Kathryn Acciari (10 min)
  
  - Reviewed budget w/ Chris C and Jose
  - Chris P and Joe input potential venues. Reached out to 5
    - Manor, Cyprian Keys, Eastern shores, Apex. (Black light Mini golf). Masonic Temple
  - Will schedule separate decision-making meeting. If interested in decision show of hands: Chris P. Joe, Kathryn

- Climbing Gear / Gear Shed Updates – Chris P (5 min)
  
  - Sent email lists items should be purchasing for safety/effectiveness.
  - Chris stated proper process is to present to finance first then ECOM for vote; Shared with finance
  - Will schedule next month for review
  - March 10 Educators Outdoor to review revise use gear shed. Ingrid to provide updates next month or month after

- Planning Meeting Follow Up Items
  
  - (Leadership Recognition – Table till March):
o Conservation Committee Update – Eric Harris (10 min)
  ▪ Carbon Footprint Challenge
    • Results: Feb. 7 responses: winners lowest Kathryn 32; Improve on travel; Lower foot allow time to walk to local shops; reduce pack
    • Christine P. 41 Improve home category; Lower practicing eco driving to reduce waste
    • Cheri M. 53. Improve home category
    • Patches will be distributed
    • Will continue all year.
  ▪ Subcommittee Recruitment Status (Eric and Meighan)
    • No responses. Zenya stated some interest from 20s30s group
    • Meighan next blast will be highlight this.
    • Nice writeup.
    • Other ideas: social media, FB group monthly. (Eric will post)
    • Debi. Hike leaders April 2 explain to hike leaders. Eric will attend
  ▪ LNT Training
    • Looking to have opportunity to get folks certified. In person Class will be posted soon. Anyone welcome.
    • Maine 5 day backpacking class. Master Educator level
    • Steve Ciras: Possibly hold a less intense class. Several different formats.
      o Just learn there are Awareness classes which can do in half hour.
      o How do we train to do those classes. (i.e. Train the Trainer) Weekend Training required
      o Cost TBD. Is a LNT Covid training recorded done during Covid. Look through video studio on Chapter Webpage. Check if it is any good.
      o Steve certified to teach LNT Awareness trainer
      o Will give LNT in Leadership training in May.
    • Charlie Arsenault, Pat Lambert and Steve are all trained to provide awareness training.
    • Is course offered? AMC is LNT partner. Check with Conservation committee Club, Heather Clish, Lisa Schott (training coordinator). Alex Delucia and/or people on his team who teach course, Someone in City Square
    • Eric to reach out to Lisa Schott to see if training course is being offered. We have people in our chapter (Steve).
    • Eric maybe we can do both a 1-day thing. Or weekend to get folks certified to train. A Gear shed hike out with example subject might be to compost poop
    • Kim put training online for covid. Will provide link
    • Cool to get more people to train people to train.
    • Eric ask is there a need to have a train the trainer.
    • Include LNT in Trail head talks.

  o Communication Update - Alex Molnar (5 min)
    • Vanessa and Alex working on ECOM Survey to determine future of meeting hybrid/ remote/ in person/ dinner. If anyone interested speak up.
    • Meighan question: would you like a link to other communication outlets. Maybe a standard footer/table for this blast.
    • Add Agenda item to develop standard footer.
    • Wendy send links leadership, BP workshop in blast.
    • QR Code. FB page, links. Push forward
• QR Code – Carol Warren (10 min)
  o What is QR Code
  o How to use
  o Potential examples
  o How to create: Bug: Canva.
  o Concern with data mining … Generator that we approve. David Elliott

7:20 PM — New business
• Steve Ciras - Update & History of Worcester Chapter's Involvement with the Maine Woods (15 min)
  o Intro: Steve past chair, Recipient AMC distinguished service, WFA, APPY, Trail adopter, LNT awareness instructor
  
  o Presented Support of Maine Woods initiative PowerPoint
    ▪ WC Lodge purchased 1940 burned down 1993 by arsonist. Tooked 10 years
    ▪ Created Endowment fund buying climbing LNT training. Food, 1000 inner city kids, veterans disabled outside fly fishing; Gear Shed some;
    ▪ Newsletter Wachusett Views cover photo came from that front porch
    ▪ Funded several things in Maine Woods
    ▪ Greenville Maine 100 miles wilderness
    ▪ Piece of property 37000 2003
    ▪ 2009 Roach Pod property
    ▪ Baker mountain
    ▪ Silver lake
    ▪ Pleasant Mountain
    ▪ Protected 100,000+ acers of land in Maine. Other conservation groups protecting that corridor
    ▪ 2007 this chapter donated $10000 to build Phoenix Shelter and Privy. Most done in first year.
    ▪ Going yearly doing more work. For AMC, boundary marking foundation, coolers show good times.
    ▪ 2011. asked to adopt Henderson Brook Trail Gorman to AT. Mud, ladders, AMC providing us education on trail work, how to use axes. Cost chapter nothing.
    ▪ 2021. helped Andrew Norkin shelter. $15000, In charge of All Trails for many years. Gave this chapter a chainsaw class. To build, Mini version of Phoenix shelter.
    ▪ Lot of fun.
    ▪ Why is Worcester committed to Maine? It is our responsibility - AMC is a conservation organization. Oldest in US. Actually, a conservation group with a hiking, skiing, biking problem. Our obligation.

  o Mission / Vision: Preserve: Gorman Chairback helped develop. Yurt in front. Octagon shaped because it was built by a soldier who lost a limb in Civil War and couldn’t carry longer logs
    ▪ Fisheries
    ▪ 90% eastern brook trout are in this region
    ▪ 2016: 14000 develop fisheries
    ▪ Map. Maine has pristine skies (AMC property). Not White light polluted. International Dark sky park. Phenomenal # stars you can see. Northern Lights
    ▪ 2023: US dept Transportation Highway giving $$ to protect trails.
    ▪ $8K. to Henderson brook trail: retaining walls, ladders, steps, bog bridges, done by AMC professional trail crew.
Upcoming:
- June 9-12: Trip to Phoenix. Regular trip to Maine. Maintenance, stage materials. If EC wants to go. Let Steve know ASAP
- July, Aug: Non 20s/30s. Phoenix. Help Henderson Brook
- Are trips posted. One is posted as BP trip after talking to City Square.

- Outdoors Connector Update – Meighan Matthews (10 min)
  - Demos shared Jan 18  Summit Feb 4; Newsletter Feb 16
  - Activity posting process for leaders
  - Participant views; Activity search process; Links available
  - Survey form for questions/comments on leader levels.
  - Producing FAQ page using questions comments
  - Volunteer SharePoint site. FAQ. Updates every 2 weeks
  - Ask from Chapters. Need a few volunteers. Identify a point person with few individuals to manage leader level transition process.
  - Leader Levels: Current leaders can lead same types of trips they always have.
  - Maine chapter started transitioning. 4 steps in process. Maine in final steps of Step 4; Debrief them and then share
  - Southeastern Chapter next up
  - Worcester considering work next month Wester, Narragansett, Southeast.
  - Staff supported process. As involved or not.
  - OLDC. Feedback registration questions for Outdoors Connectors in Registration Bank. Leaders can choose from. Looking for representative to assist with coming up with those questions.
  - Need Website person to help with link to website.
  - Timeline …. Representatives from all chapters to participate in user acceptance testing.
  - All leaders will have access to professionally created and presented training
  - Staff is participating by transferring ActDB to OC
  - Creating a trip Library encompassing 2019-2022 organizing by state and activity to easily reference (details only – no leader info). Not transferring anything else from other years.
  - Should consider 2023 trips as well (ski not ramped in 2022)

- LOGO issue – Chris P (5 min)
  - Volunteer relations Feb 8 Corporate Need to support a complete move away from old AMC LOGO.
  - No $$ spent on new things with old logo.
7:50PM – Kudos / General Announcements

- Around the table
  - Steve: Free give aways Books to Zenya. Carol
  - Steve: Emerson Grant helping out GWLT
  - Eric: Feb Carbon Footprint thanks
  - Kathryn: Snickerdoodles Thanks Chris
  - Carol: Thank Steve for Presentation
  - Alex: Thank Steve presentation. 2022 Fish passage process
  - Zenya: first 20s30s meeting 6 new people including Eric leadership bp advertising
  - Walt: thanks to ECOM for great work
  - Chris: thanks QR Code, communication forward
  - Kim: BP April 1; April 15 gear shakedown. Primary focus; Noodling Trails Fest. Similar to last year. Focus on running trips week before; barbecue Saturday culmination. If ideas on running trips for Trails Fest Feel free to get the out. Trails Fest: and trip name. Wendy food; Carol Paypal button
  - Debi: Leaders meeting Sunday April 2.
  - Ruth: shoutout to Alex Zenya for Waterville xc ski day. 2 new ski leaders Eric Fung, Rob Gonzales. 2 ski events in 4 day time frame
  - Bug: TY for great timekeeping on meeting
  - Meighan: Thanks Steve for presentation, Kudos to Kim on Trails Fest, Announcements: developing partnership template chapter and outside org. Can share a draft template. Point to Volunteer News; Orientation new existing committee communications; SharePoint; March Facilitator training
  - David Elliot: request for Meghan, forward volunteer newsletter to ECOM
  - Vanessa: Thank Carol for stepping up
  - Wendy: Thank Bug for interest in becoming a chapter hike leader
  - Chris: thanks Steve for presentation.

8:00PM – Adjourn
### Action Item Review

<table>
<thead>
<tr>
<th>Action Item</th>
<th>Owner</th>
<th>Status</th>
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<tbody>
<tr>
<td>Submit notification of proposal for Endowment Committee name change in By-Laws prior to next Annual Meeting (see Nov 2022 ECOM mtg minutes)</td>
<td>Christine P.</td>
<td>OPEN</td>
</tr>
<tr>
<td>Migrate outdated SharePoint documents into archive folder</td>
<td>Chairs</td>
<td>OPEN</td>
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### AMC WORCESTER CHAPTER  
**Executive Committee Calendar: 2022-2023**

<table>
<thead>
<tr>
<th>Date</th>
<th>Day</th>
<th>Meeting</th>
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<tbody>
<tr>
<td>11/30/22</td>
<td>Wednesday</td>
<td>EC Meeting</td>
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<tr>
<td>1/21/23</td>
<td>Saturday</td>
<td>EC Planning Meeting</td>
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<td>2/4/23</td>
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<td>AMC Annual Summit, Norwood</td>
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<td>2/22/23</td>
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<td>Wednesday</td>
<td>EC Meeting</td>
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<td>Friday - Sunday</td>
<td>AMC Chapters Retreat – Harriman Outdoor Center</td>
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<td>6/28/23</td>
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<td>Summer Break</td>
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<td>9/27/23</td>
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<td>11/11/23 5p-10p</td>
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<td>Annual Meeting &amp; Social</td>
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<tr>
<td>Position</td>
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<td>Attended in person</td>
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<tr>
<td>Chair</td>
<td>Chris Pignatiello</td>
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<tr>
<td>Vice Chair</td>
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<tr>
<td>Past Chair</td>
<td>Kim Beauchemin</td>
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<tr>
<td>Secretary</td>
<td>Carol Warren</td>
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<tr>
<td>Treasurer</td>
<td>Jose Schroen</td>
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<td>Social Media (at large)</td>
<td>Karyn Marciniec</td>
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<tr>
<td>Biking Chair</td>
<td>Eric Fung</td>
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<tr>
<td>Communications Co Chair</td>
<td>Nancy Cahn</td>
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<tr>
<td>Conservation Chair</td>
<td>Eric Harris</td>
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<tr>
<td>Families Chair</td>
<td>Cheri Mitchell</td>
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<tr>
<td>Finance Chair</td>
<td>Christine Crepeault</td>
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<tr>
<td>Hiking Chair</td>
<td>Debi Garlick</td>
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<tr>
<td>Historian</td>
<td>Dave Laska</td>
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<td>Leadership Chair</td>
<td>Wendy Dziemian</td>
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<tr>
<td>Membership Chair</td>
<td>Kathyn Acciairri</td>
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<tr>
<td>Midstate Trail</td>
<td>Mike Peckar</td>
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<tr>
<td>Paddling Chair</td>
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<tr>
<td>Skiing Chair</td>
<td>Ruth Langh</td>
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<tr>
<td>Social Chair</td>
<td>Vanessa Butler</td>
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<tr>
<td>Climbing Chair</td>
<td>David Brainard</td>
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<td>Third Wednesdays</td>
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<tr>
<td>Trails Chair</td>
<td>Steve Crowe</td>
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<tr>
<td>DEI Chair</td>
<td>Ladda “Bug” Kosaketh</td>
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<tr>
<td>20s and 30s Chair</td>
<td>Zenya Molnar</td>
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<tr>
<td>Outreach Chair</td>
<td>Alex Molnar</td>
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<td>Programs Chair</td>
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<table>
<thead>
<tr>
<th>Chapter Members/Guests</th>
<th>Name</th>
<th>Attended in person</th>
<th>Attended virtually</th>
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<tr>
<td>AMC</td>
<td>Meighan Matthews</td>
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<td>Walt Lazarz</td>
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<td>Steve Ciras</td>
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</table>
AMC Worcester is inviting you to a scheduled Zoom Meeting

Join Zoom

Meeting [https://outdoors.zoom.us/j/2358136261?pwd=WVZta25LbXFoaVRKVm9QSi9DVU96Zz09](https://outdoors.zoom.us/j/2358136261?pwd=WVZta25LbXFoaVRKVm9QSi9DVU96Zz09) Meeting ID: 2358136261
Passcode: 1918100

One tap mobile
+16465588656,,2358136261# US (New York)
+13017158592,,2358136261# US (Washington D.C)

Dial by your location
+1 646 558 8656 US (New York)
+1 301 715 8592 US (Washington D.C)
+1 312 626 6799 US (Chicago)
+1 669 900 9128 US (San Jose)
+1 253 215 8782 US (Tacoma)
+1 346 248 7799 US (Houston) Meeting ID: 2358136261

Find your local number: [https://outdoors.zoom.us/u/adNi7COPq](https://outdoors.zoom.us/u/adNi7COPq)